

Personnel Standing Committee Meeting Agenda

Date: Tuesday, February 25, 2025, 6:30 pm
Location: Tecumseh Town Hall - Council Chambers
917 Lesperance Road
Tecumseh, Ontario N8N 1W9

Pages

- A. Roll Call**
- B. Call to Order**
- C. Land Acknowledgement**

We acknowledge that we are on land and surrounded by water, originally inhabited by Indigenous Peoples who have travelled this area since time immemorial. This territory is within the lands honoured by the Wampum Treaties; agreements between the Anishinaabe, Haudenosaunee, Leni Lenape and allied Nations to peacefully share and care for the resources around the Great Lakes. Specifically, we would like to acknowledge the presence of the Three Fires Confederacy Ojibwe, Odawa, Potawatomi and Huron/Wendat Peoples. We are dedicated to honouring Indigenous history and culture while remaining committed to moving forward respectfully with all First Nations, Inuit and Métis.

- D. Disclosure of Pecuniary Interest**
- E. Delegations**
- F. Communications**
- G. Reports**

1. CAO-PC-2025-02 Personnel Policy Review

4 - 7

Recommendation

Moved by _____

Seconded by _____

That Report CAO-PC-2025-02 entitled “Personnel Policy Review” be received;

And that the policies listed below **be recommended** by the Personnel Committee to be repealed by Council at the March 11, 2025, Regular Council Meeting:

Policy No. 5 – Retirement Policy

Policy No. 11 – Provision of Vacation

Policy No. 15 – Survivor Benefits Policy

2. CAO-PC-2025-03 Compensation and Salary Administration Policy

8 - 16

Recommendation

Moved by _____

Seconded by _____

That Report CAO-PC-2025-03 entitled “Compensation and Salary Administration Policy Update” be received;

And that the revisions in Attachment 1 to Report CAO-PC-2025-03 “Compensation and Salary Administration Policy Update” **be recommended** by the Personnel Committee for approval by Council at the March 11, 2025, Regular Council Meeting.

3. CAO-PC-2025-04 Flowers or Contribution in Lieu of Flowers Policy Update

17 - 23

Recommendation

Moved by _____

Seconded by _____

That Report CAO-PC-2025-04 entitled, “Flowers or Contribution in Lieu of Flowers Policy Update” be received;

And that the revisions in Attachment 1 to Report CAO-PC-2025-04 “Flowers or Contribution In Lieu of Flowers Policy Update” **be recommended** by the Personnel Committee for approval by Council at the March 11, 2025, Regular Council Meeting.

H. Unfinished Business

I. New Business

J. **Next Meeting**

K. **Adjournment**

Recommendation

Moved by _____

Seconded by _____

That there being no further business, the Tuesday, February 25, 2025

Personnel Committee Meeting **be adjourned** at pm.