

Regular Council Meeting Agenda

Date: Tuesday, October 14, 2025, 7:00 pm
Location: Tecumseh Town Hall - Council Chambers
917 Lesperance Road
Tecumseh, Ontario N8N 1W9

Pages

- A. Roll Call
- B. Order
- C. Report Out of Closed Meeting
- D. Moment of Silence
- E. National Anthem
- F. Land Acknowledgement

We acknowledge that we are on land and surrounded by water, originally inhabited by Indigenous Peoples who have travelled this area since time immemorial. This territory is within the lands honoured by the Wampum Treaties; agreements between the Anishinaabe, Haudenosaunee, Lenni Lenape and allied Nations to peacefully share and care for the resources around the Great Lakes. Specifically, we would like to acknowledge the presence of the Three Fires Confederacy Ojibwe, Odawa, Potawatomi and Huron/Wendat Peoples. We are dedicated to honouring Indigenous history and culture while remaining committed to moving forward respectfully with all First Nations, Inuit and Métis.

- G. Disclosure of Pecuniary Interest
- H. Minutes

- 1. Regular Council Meeting - September 23, 2025

9 - 18

Recommendation

Moved by _____

Seconded by _____

That the September 23, 2025 minutes of the Regular Council Meeting and the Public Council Meeting, as were delivered to the Members, **be adopted.**

I. Supplementary Agenda Adoption

Recommendation

Moved by _____

Seconded by _____

That the supplementary items added to the Regular Meeting agenda regarding Report FS-2025-12 2024 Year End Variance, and the revised notice of motion, **be approved.**

J. Consent Agenda Items

1. LCS-2025-25 Sale of Non Viable Real Property Abutting 12726 Dillon Drive

22 - 28

Recommendation

Moved by _____

Seconded by _____

That Report LCS-2025-25 Sale of Non Viable Property Abutting 12726 Dillon Drive **be received and that the respective recommendations noted in the reports be approved.**

K. Delegations

1. Essex County OPP Detachment Board - North
Essex County OPP Superintendent, Mark Locus, and Board Chair, Paul Sweet

29 - 53

L. Communications

1. For Information:
 - a. Mayoral Decision No. 10
View [here](#)
 - b. County of Essex dated October 2, 2025
County Council highlights for October 1, 2025 - View [here](#)

- c. Town of Amherstburg dated September 25, 2025 54 - 56
Re: Consultation on the future of Community Natural Gas Expansion
- d. Office of the Solicitor General dated September 26, 2025 57 - 58
Re: Ontario Regulation 413/23: Amount Payable by Municipalities for Policing from Ontario Provincial Police
- e. Ministry of the Environment, Conservation and Parks' Compliance Policy 59 - 60
Re: Potential for Low-Risk Incident Referrals to Municipalities

Recommendation

Moved by _____

Seconded by _____

That Communications - For Information A through E as listed on the Tuesday, October 14, 2025 Regular Council Agenda, **be received.**

2. For Action:

M. Update from County Council and Boards

N. Committee Minutes

- 1. Personnel Committee - September 23, 2025 61 - 63

Recommendation

Moved by _____

Seconded by _____

That the minutes of the September 23, 2025 Personnel Committee as were delivered to the Members, **be adopted.**

O. Reports

- 1. Financial Services
 - a. FS-2025-12 2024 Year End Variance 64 - 108
Supplementary item

Recommendation

Moved by _____

Seconded by _____

That Report FS-2025-12 2024 Year-End Budget Variance, dated October 14, 2025, showing a tax-supported surplus of \$903,361 and a rate-supported deficit of \$326,644 **be received**;

And that tax-supported surplus **transfers be made** as follows:

1. \$100,000 operating fund surplus to Sick/Vacation Pay Reserve as per 2024 year-end estimated present value obligation;
2. \$100,000 operating fund surplus to Post Employment Benefits Reserve Fund to be invested in ONE Equity Fund to contribute towards 2024 year-end estimated present value obligation deficit of approximately \$4M;
3. \$570,970 operating fund surplus to Infrastructure Reserve;
4. \$132,391 capital fund surplus be transferred as follows:
 - a. \$70,000 to Tax Rate Stabilization Reserve to be carried forward to 2025 towards 2024 approved Small Equipment purchases not fulfilled at year-end, and
 - b. \$62,391 to Infrastructure Reserve

And further that rate-supported deficits (Water and Wastewater services) **transfers be made** as follows:

1. \$80,283 water operating fund deficit be covered through a transfer from the Water Rate Stabilization Reserve Fund; and
2. \$246,361 wastewater operating fund deficit be covered through a transfer from the Wastewater Rate Stabilization Reserve Fund.

2. Legislative & Clerk Services

- a. LCS-2025-24 Proposed Changes to the Town of Tecumseh
Business Improvement Area Constitution

109 - 192

Recommendation

Moved by _____

Seconded by _____

That Report LCS-2025-24 entitled “Proposed Changes to the
Town of Tecumseh Business Improvement Area Constitution”
be received;

And that the proposed Town of Tecumseh Business
Improvement Area Constitution in Attachment 1 **be approved;**

And further that the current Town of Tecumseh Business
Improvement Area Constitution **be repealed and replaced** with
Attachment 1;

And furthermore, that future amendments to the Town of
Tecumseh Business Improvement Area Constitution be noted
as a schedule affixed to the Constitution.

3. Public Works & Engineering Services

- a. PWES-2025-57 Amendment to the 2025-2029 PWES Capital Works Plan - Sylvestre and Desro Drive Truck Storm Sewer 193 - 204

Recommendation

Moved by _____

Seconded by _____

That report PWES-2025-57 Amendment to the 2025-2029 PWES Capital Works Plan, Sylvestre and Desro Drive Trunk Storm Sewer, East Townline Drain & MRSPA Stormwater Management Facilities, **be received**;

And that the Sylvestre and Desro Drive Trunk Storm Sewer project with anticipated project expenditures of \$3,980,000 (net Town costs of \$3,350,910), **be approved and funded** from the following reserves:

- \$2,782,000 from the Road Lifecycle Reserve
- \$1,198,000 from the Storm Sewer Lifecycle Reserve

And further that Dillon Consulting Limited **be retained** for Engineering Consulting Services, specific to detailed design, tendering, contract administration and inspection services throughout construction, for the Sylvestre and Desro Drive Trunk Storm Sewer in the amount of \$238,300 excluding HST as a Single Source under the Town of Tecumseh Purchasing Policy and By-law 2025-080.

- b. PWES-2025-52 Sewer Use By-Law Update 205 - 211

Recommendation

Moved by _____

Seconded by _____

That Report PWES-2025-52 Sewer Use By-Law Update **be received**;

And that Attachment 1 of Report PWES-2025-52 outlining the proposed updates to sewer use by-law **be approved**;

And further that Sewer Use By-Law 2025-104 **be considered** for first, second, third and final readings;

And furthermore, that By-law 2004-80 and Amending By-Law 2024-104 **be repealed**.

P. By-Laws

1. By-Law 2025-106 Sewer By-Law 212 - 259
A by-law to regulate the discharge of any matter into the Sanitary Sewer System, Storm Sewer System, or Watercourses of The Corporation of the Town of Tecumseh
2. By-Law 2025-107 Desjardins Drain (First and Second Readings) 260 - 327
Being a by-law to provide for the repair and improvements to the Desjardins Drain
3. By-Law 2025-108 Sale of Non-Viable Real Property 328 - 328
Being a by-law to authorize entering into an Agreement of Purchase of Sale of Non-Viable Real Property between The Corporation of the Town of Tecumseh and the property owner of 12726 Dillon Drive

Q. Unfinished Business

1. October 14, 2025 329 - 330

R. New Business

S. Motions

1. Confirmatory By-Law 2025-109 331 - 332

Recommendation

Moved by _____

Seconded by _____

That By-Law 2025-109 being a by-law to confirm the proceedings of the Tuesday, October 14, 2025, regular meeting of the Council of The Corporation of the Town of Tecumseh **be given** first, second, third and final reading.

T. Notices of Motion

1. Tecumseh Road On-Street Parking 333 - 333

This motion is brought forward by Deputy Mayor Joe Bachetti

Recommendation

Moved by _____

Seconded by _____

That if determined as soon as possible to be a feasible option by Public Works and Engineering Services, that on-street parking on a portion of the south side of Tecumseh Road be eliminated for a temporary period of time or implement a daily no parking time restrictions on either or both sides of Tecumseh Road so as to help ease congestion for commuters.

U. Next Meeting

Tuesday, October 28, 2025

6:30 pm Court of Revision - North 12 Concession Drain

7:00 pm Regular Council Meeting

V. Adjournment

Recommendation

Moved by _____

Seconded by _____

That there being no further business, the Tuesday, October 14, 2025 Regular Council **be adjourned** at pm.